

PAYAM BAGHERI PAPKIADEH

Develop | Design | Visualization | DATA.

(+971) 568087789 – Dubai-UAE

bagheri.payam@gmail.com

<https://www.linkedin.com/in/bagheripayam/>

<https://payambagheri1979.ir>



Summary

As a BI Developer with more than five years of experience, I specialize in implementing OLTP Databases and Data Warehouses, creating ETL packages using Microsoft SSIS, and writing SQL queries for reporting. My expertise extends to visualizing data through DAX and Power BI, enabling data-driven decision-making. I am seeking a position where I can leverage my proven SQL skills to enhance company databases and develop software for increased productivity. With 14 years of industrial experience, I have a solid understanding of processes in Production, Warehousing, Sales, Quality Assurance, Purchasing, and Planning.

Additionally, I am proficient in programming languages such as Java and Python, also I am familiar with SAP and ABAP. I am also skilled in HTML, CSS, JavaScript, and Django, making me well-suited for website design roles. My passion for new challenges and problem-solving drives my work as a Software programmer.

SKILLS

Hard Skills:

- Business Intelligence (Data warehousing, ETL, SSIS, Power BI)
- Microsoft SQL Server (Data modeling, SQL queries)
- Analysis and Design (OOAD, UML)
- Programming Languages (Python, Java, ABAP, HTML, CSS, JavaScript, Django, DAX)

Soft Skills:

- Communication
- Teamwork
- Problem-solving
- Adaptability
- Time management
- Conflict resolution
- Stress tolerance

EXPERIENCES

BI Developer and SQL Server Expert

Premium Technical Support

September 2022– Present Dubai, UAE



- **Database Redesign:**
 - Successfully redesigned databases to improve data usability and performance.
 - Designed **OLTP data models** and created SQL objects, including tables, procedures, and views.
- **ETL Development:**
 - Developed ETL packages using **SSIS** to populate the data warehouse.
 - Customized data warehouse tables to meet specific business needs.
- **Business Reporting:**
 - Created business reports using **SQL queries** for data extraction and analysis.
 - Utilized **Power BI** to visualize data and generate insightful dashboards.
- **DAX and Power BI:**
 - Designed and implemented over **10 reports and dashboards** using DAX language in Power BI.

BI Developer and SQL Server Expert

Soshiance

February 2018 – September 2022 Tehran, Iran



- **Client Collaboration and Requirements Analysis:**
 - Worked closely with clients to **analyze business requirements**, gathering, and processing crucial information.
- **Database Design and Development:**
 - Designed **OLTP data models** and created SQL objects, including tables, procedures, and views.
 - Developed ETL packages using **SSIS** to populate the data warehouse.
 - Customized data warehouse tables to meet specific business needs.
- **Business Reporting and Visualization:**
 - Created business reports using **SQL queries** for data extraction and analysis.
 - Utilized **Power BI** for data visualization, generating insightful dashboards.

- **Database Redesign and Optimization:**
 - Successfully designed and implemented **five databases** for new products, coordinating with the software development team.
 - Converted over **20 reports** from other systems into **SSRS** for streamlined reporting.
- **User Training and Dashboard Enhancement:**
 - Conducted training sessions for **five business users** on data modeling in Power BI, empowering them to create effective reports.
 - Produced **50+ reports** using Power BI, enhancing data-driven decision-making.
 - Revamped older dashboards to improve performance and reduce analysis time.

Operations Professional

Poomar

April 2014 – January 2018 Markazi, Iran



- **Device Repair and Maintenance Oversight:**
 - Efficiently managed device repair and maintenance processes, ensuring optimal functionality and minimizing downtime. Collaborated with technical teams to swiftly address issues and maintain operational efficiency.
- **Installation Project Coordination:**
 - Led installation projects by closely working with cross-functional teams. Ensured seamless execution, adherence to project timelines, and successful delivery.
- **Personnel Training and Skill Development:**
 - Conducted comprehensive training sessions for construction and installation personnel. Equipped them with essential skills, enhancing team capabilities and productivity.
- **Process Optimization and Waste Reduction:**
 - Reviewed existing products and processes, identifying areas for improvement. Implemented changes to minimize production waste and enhance overall efficiency.
- **End-to-end Product Delivery Inspection:**
 - Oversaw the entire product lifecycle, from design to production and final delivery. Ensured timely and quality-driven outcomes.

Quality Control Specialist | Precision Inspection

FaraNiroo Sazeh

August 2006 – March 2014 Alborz, Iran



- **Inspected Fabricated and Machined Parts:**
 - Utilized blueprints and CAD drawings to meticulously inspect fabricated and machined parts. Ensured compliance with specifications and verified precise part locations.
- **Close Tolerance Measurement:**
 - Proficiently used various close tolerance micrometers to measure dimensions accurately. Maintained high-quality standards by meticulously assessing part features.
- **First Article Inspections (FAIs):**
 - Conducted FAIs for initial production pieces. Thoroughly examined components to identify any deviations from specifications. Collaborated with cross-functional teams to address issues promptly.
- **Missed Operations and Quality Assurance (QA):**
 - Proactively identified missed operations and worked closely with QA representatives to rectify them. Contributed to seamless production processes and minimized errors.
- **Collaboration with Manufacturing and Engineering:**
 - Facilitated efficient production by collaborating with manufacturing and engineering teams. Expedited processes and ensure timely delivery of high-quality parts.
- **Part Movement Tracking and Traceability:**
 - Maintained meticulous records of part movement using inspection logs. Ensured traceability and accountability throughout the production cycle.
- **Defect Inspection and Integrity Assurance:**
 - Inspected products per customer specifications, meticulously checking for defects such as skelp damage and weld integrity. Contributed to product integrity and customer satisfaction.
- **Providing Constructive Feedback:**
 - Regularly provided feedback to project members, project managers, and team leaders. Offered insights on process improvements, quality enhancements, and collaboration strategies.

Quality Assurance Manager

Nasoozmehr



October 2004 – August 2006

Alborz, Iran

- **Design and Creation of Quality Management System:**
 - Developed a robust quality management system (QMS) from the ground up, ensuring adherence to industry standards and best practices.
- **QMS Compliance and Follow-Up:**
 - Diligently monitored and enforced QMS requirements, fostering a culture of excellence and continuous improvement.
- **Audit and Certification:**
 - Conducted thorough QMS audits, identifying areas for enhancement and driving corrective actions.
- **ISO 9000 Certification Achievement:**
 - Successfully obtained ISO 9000 certification, validating the organization's commitment to quality and customer satisfaction.

EDUCATION

Materials and Metallurgical Engineering, bachelor's degree
Amirkabir University of Technology
(Tehran Polytechnic)

1997 – 2002
Tehran – Iran



CERTIFICATES

- | | | |
|---|------|--|
| • Internal Quality Audit: ISO9000 | 2005 | |
| • Statistical Process Control | 2005 | |
| • Basic Structure and Documentation of-
-Quality Management System: ISO 9000 | 2005 | |
| • Advanced Python Programming | 2023 | |
| • Web Development with Python and Django | 2024 | |

LANGUAGES

- **English** (Fluent)
- **Deutsch** (Beginner)
- **Persian** (Native)